

ORGANISATIONAL CHANGE AND TRANSITION.

“people only like change,
if they like the change”

“change & transition are
two very different things”



SOLUTION
FOCUSED

CHANGE AND TRANSITION

Most organisations plan and carry out the process of changing something very well. It is relatively easy to stop one process and start another.

The downfall is not planning for the “personal transition” people have to go through to accept the new process

or “way of doing things”. Getting this right will ensure the quickest, most painless and productive change for the organisation and its people, ultimately saving thousands of pounds in lost productivity.

OUR UNIQUE APPROACH

We provide clients with powerful yet straightforward tools, which enables individuals, teams and organisations to significantly increase their likelihood of achieving the results they want or need.

This approach aims to help us understand and change thinking, engaging powerful emotions in order to adopt new and improved solution focused actions and behaviours.

All our material has been tried and tested and is delivered in a fun, down to earth pragmatic and solution focused way.

We focus on Solutions, rather than Problems!

ORGANISATION CHANGE AND TRANSITION

Solution Focused Thinking

Understand how our thinking directly impacts our behaviours and the results we generate.

Focused Success System

Learn and apply the 5 key elements of the solution focused success system to ensure maximum results.

What change really is

Understand what change really is and the 5 main reasons for a negative reaction to change and how to combat them.

Understand what transition really is

Understand the personal journey people go through during a transition and what to expect at each stage.

Help people, teams & the organisation through change

Impact the 4 main actions to lead your people through change in the most painless and productive way.

How to plan for change and transition

Get your people and organisation through change.

WHO SHOULD ATTEND

Anyone that is going through or about to go through an organisational change that wants key tools & techniques to move forward in the most painless productive sustainable way.

INVESTMENT


- Motivation for learning
- Motivation for applying your new knowledge and techniques
- Contact us for your personal bespoke programme

ACTION

Call the Solution Focused team on
0203 1499 756

Email us on
info@solution-focused.co.uk

Visit our website
www.solution-focused.co.uk



“What Solution Focused has enabled us to do is to understand the theory but also how to bring that theory into our working practices. That has helped us think differently about the ways we do things, to open our minds about how we can achieve things in a different way and that these things are totally achievable.

We have taken the new ways of working and thought through the capabilities to help propel us forward. The tools and learning have helped us think differently and that has delivered some great results”

David Schulman

Head of Order Assurance (Vodafone)

CONTACT

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